

Legal Supervision

Course Overview

How You Will Benefit

We live in an increasingly challenging time to go to work. That's true for everyone in the workplace, and especially so for those in supervisor roles. Harassment claims are more prevalent than ever before; workplace violence is on the rise; and increased litigation and regulation have made navigating the day-to-day challenges difficult at best and a nightmare at worst. That said, these challenges are not insurmountable. With a basic understanding of labor and employment law, you can position yourself and your organization for continued success.

In this course, we will break down the basics of employment and labor laws that you may realistically encounter. We will address the tenets we believe every member of an organization should understand and real-world case studies that will provide context and understanding. This course is a primer on a vast number of employment topics.

Course Objectives

Successful completion of this course will help you:

- Gain a basic understanding of employment laws, such as:
 - Employment at will
 - Americans With Disabilities Act
 - Family and Medical Leave Act
 - Wage and Hour Issues
 - Religious Accommodations
 - Unemployment Compensation
- Understand discrimination and harassment allegations
- Understand protected characteristics
- Know how union campaigns start, proceed and succeed
- Understand what steps managers can take to keep their companies union free

Key Topics Covered

This course explores the following subjects:

- Anti-Discrimination and Harassment
- The Fundamentals of Remaining Union-Free
- What Managers and Supervisors can and Should Say about Unions
- Employment-at-Will
- Workplace Violence
- Americans With Disabilities Act
- Family and Medical Leave Act
- Workers' Compensation
- OSHA
- Wage and Hour Issues
- Religious Accommodation
- Unemployment Compensation
- Privacy in the Workplace

What the Course Offers

- Highly experienced instructors from our trusted law partners Vorys, Sater, Seymour and Pease LLP
- Interactive learning setting
- Opportunity to apply the concepts in a risk-free environment
- Materials, including a PowerPoint presentation and other handouts